



Workplace Wellbeing Programme Tiers

Our Programme is flexible which means that it can support your organisation wherever you are on your health and wellbeing journey. It recognises that every organisation is unique, so it supports the provision of appropriate, tailored solutions. We offer three different tiers to the Workplace Wellbeing Programme: The Independent, Supported and Premium. See the table below to compare the tiers.



	Independent	Supported	Premium
Programme Journey Guidance Module	✓	✓	✓
Organisation Assessment Tool	✓	✓	✓
Employee Wellbeing Survey	✓	✓	✓
Video guidance, Guides, and FAQs sheets to collect additional data, deliver focus groups and write or amend a wellbeing strategy	✓	✓	✓
Template planning and communication resources	✓	✓	✓
Employee Wellbeing Survey data compared with Organisation Assessment Tool to provide gap analysis	✓	✓	✓
Dedicated Support Manager resource (10x 30-minute conference calls per annum, and email support)	✗	✓	✓
Review of your draft wellbeing strategy with written guidance on improvements	✗	✓	✓
Edits to the Employee Wellbeing Survey question set	✗	✗	✓
Employee Wellbeing Survey Report broken down by business area, participant seniority, role	✗	✗	✓
Employee Wellbeing Survey Data provided in Excel format for additional data manipulation	✗	✗	✓
In-depth review of your wellbeing strategy and guidance provided over conference call	✗	✗	✓
Wellbeing Consultancy – 6 days over three years to be used to support the Workplace Wellbeing Programme. This includes Consultancy support detailed here	✗	✗	✓