

British Safety Council Equal Opportunities Policy



Introduction

The British Safety Council is committed to the principle of equality for all.

The British Safety Council aim to ensure that equality of opportunity is promoted through the delivery of our services and that unlawful or unfair discrimination, whether direct or indirect, does not occur. We will also ensure that no-one with a protected characteristic is directly or indirectly subjected to unfavourable treatment.

Our responsibilities

Under the Equality Act 2010, the British Safety Council must ensure that it does not discriminate, harass or victimise a person in relation to the delivery of its services. The British Safety Council must not discriminate in respect of the following characteristics: age, disability, gender, marriage and civil partnership, race, religion or belief, sexual orientation, gender reassignment, pregnancy and maternity.

Through our procedures, management and quality assurance arrangements, we will give consideration to how we can ensure equality for all individuals.

We will ensure that:

- the widest possible diversity of customers can access our services;
- the language used in our materials is clear, free from bias and appropriate to the target group;
- we produce materials that do not cause offence;
- we respond to requests for reasonable adjustments and special consideration;
- we act fairly at all times when working with individuals and organisations;
- our provision of services are regularly reviewed against this statement.

Grievance and disciplinary procedures

Any individual who feels that they have been treated unfairly or subjected to direct or indirect unfair discrimination can raise the matter through the Complaints procedure. Any individual making a complaint of unfair discrimination will be protected from any victimisation in any form.

Contact details for this policy

Customer Service Team
British Safety Council
70 Chancellors Road
London W6 9RS

Telephone: 020 8741 1231

E-mail: customer.service@britsafe.org

Website: www.britsafe.org

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