



Level 3 Certificate in Occupational Safety and Health



A8

Health and safety management



Management of Health and Safety at Work Regulations 1999

- Implements the EC Framework Directive (89/391/EEC) adopted in 1989
- Supported by an Approved Code of Practice
- Wide ranging, overlap with other regulations



Management of Health and Safety at Work Regulations 1999

Reg 3 – Risk assessment

Suitable and sufficient

Reg 4 – Principles of prevention

Hierarchy of controlling risks

Reg 5 – Health and safety arrangements

For preventive and protective measures

Reg 6 – Health surveillance

Where appropriate



Management of Health and Safety at Work Regulations 1999

Reg 7 – Competent assistance

To assist employer with meeting obligations

Reg 8 – Serious and imminent danger

Emergency procedures/arrangements

Reg 9 – Contact with external agencies

Where appropriate

Reg 10 – Information for employees

Hazards, risks, precautions



Management of Health and Safety at Work Regulations 1999

Reg 11 – Co-operation and co-ordination

Between employers sharing same buildings

Reg 12 – Information for other employers

Prohibitions, hazards

Reg 13 – Capabilities and training

Matched to tasks

Reg 14 – Employees' duties

Extension of HASWA duties

Reg 15 – Temporary workers

Information to be supplied

Management of Health and Safety at Work Regulations 1999

Reg 16 – New and expectant mothers

Risk assessment

Alter conditions/hours/suspend

Reg 17 – New and expectant mothers

GP to request cessation of night work

Reg 18 – New and expectant mothers

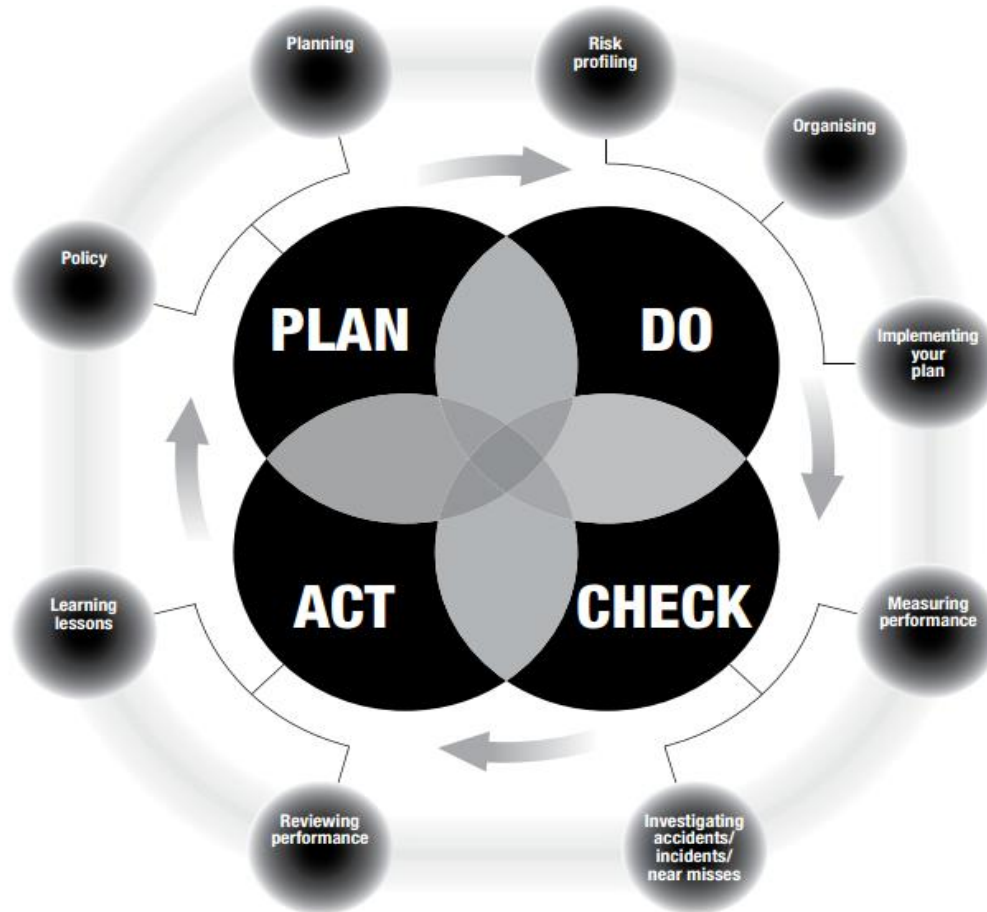
Notification of condition

Reg 19 – Young persons

Under 18 years old

Risk assessment

Managing for health and safety (HSG65)



Health and safety management system

Policy

- Setting clear direction

Organising

- Management structure
- Control, co-operation, communication, competence

Planning and implementing

- Planned approach to implementing policy
- Underpinned by risk assessment
- Eliminate or reduce risks

Measuring performance

- Against agreed standards

Auditing and review

- Systematic review of performance of the management system
- Continuous improvement



Policy

Why?

- Demonstrates commitment
- Improves trust
- Communicates arrangements
- Identifies provision of resources

Legal

- HSWA Section 2
- Required where 5 or more persons are employed
- Produce a written statement of health and safety policy
- Bring it to the attention of the employees
- Review it regularly



Policy elements

Statement of intent

- Aims and objectives, signed and dated by senior person

Organisation

- Roles and responsibilities

Arrangements

- Systems of work, procedures



Measuring performance

Why?

- Ensuring risks are controlled
- Ensuring controls are properly used
- Identifying inadequacies

Legal

- HASWA Section 2
- Management Regulations

Active versus reactive monitoring

Reactive

- Accidents and incidents
- Property damage
- Injury and ill-health, sickness absence
- Enforcement, litigation

Proactive

- Monitoring against targets and KPIs
- Inspections/audits
- Testing of equipment
- Employee feedback



**No-one should be
injured or made ill at work**